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September 23, 2021



You are most like **The Growth Seeker**

Growth Seekers are defined by a deep passion for learning and personal growth and development. They tend to be curious, humble, open to new ideas and experiences, and adaptable.

Typical Growth Seekers have an endless fascination with personal growth, meaning they devote themselves to improvement and evolution. They possess a never-ending curiosity about the world and how they fit into it. They have a thirst for knowledge and a need to understand the world and the people in it, particularly in service of personal and professional growth. If it makes them more effective, it's on their to-do list. They are open to any constructive advice, even if it's tough to swallow. They are flexible and adaptive to new experiences and circumstances.

Other distinguishing characteristics include being composed, grounded, and balanced in their approach to managing stress and pressure. They love engaging new ideas and information and making sense of things for themselves. They can often be both determined and humble; they love to challenge themselves, but don't stress too much over mistakes made. In fact, they know the ability to reflect well on their failures is key to their personal growth.

At times, their desire to reflect inwardly first before acting can slow down their response time. They may need a stronger push to force action and decisiveness. And while some Growth Seekers are natural leaders, many are comfortable being good followers. The key is understanding their nature and finding a path that's right for them—which is ultimately where the Growth Seekers, with their capacity for introspection and adaptation, shine.

Growth Seeker Talents

- Being deeply inquisitive into broad and varied subjects
- Acquiring knowledge, understanding, and wisdom for self-growth
- Remaining calm, cool, and collected under pressure
- Achieving goals independently and being internally motivated
- Adjusting to changing circumstances

Growth Seeker Growth Needs

- Moving from reflection to decisive action
- Sharing knowledge and taking on leadership roles
- Pursuing more defined paths and objectives without letting go of their taste for open-ended discovery

You also have attributes of the **Strategist** and the **Quiet Leader**



The Strategist

Strategists are adept at generating and translating concepts and ideas into effective strategies to achieve results. They tend to be both conceptual and structured thinkers, curious and open-minded, while also being reliable and pragmatic.

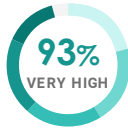


The Quiet Leader

Quiet Leaders focus on leading themselves and others through their open-mindedness and their equanimity in facing challenges - often leading as much through "taking in" as "putting out". They tend to be more reserved, reflective, both determined and humble, composed under pressure while also being inspiring and demanding leaders.

How You Prefer to Think

Creative



You heavily favor creative thinking, have a comfort with the unknown, think independently, and find your own way of doing things.

- Original** 96%
- Curious** 97%
- Non-Conforming** 66%

Deliberative



You tend to rely on logic, be methodical and process-oriented, but have a moderate inclination to strive for objectivity when reaching decisions and making choices.

- Logical** 92%
- Systematic** 78%
- Impartial** 54%

Detailed and Reliable



You tend to be orderly, planful, and detail-focused, as well as organized and reliable in meeting commitments and deadlines.

- Organized** 72%
- Detail-Oriented** 98%
- Dependable** 66%

Conceptual



You have a preference to think abstractly and philosophically, using theories and models to solve problems.

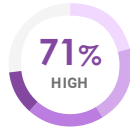
Practical



You have a preference to focus on direct, real-world consequences in making decisions and choices.

How You Engage with Others

Extraverted



You tend to seek adventure and excitement in the activities you like to participate in, and are generally comfortable engaging socially.

- Gregarious** 47%
- Engaging** 54%
- Adventurous** 96%

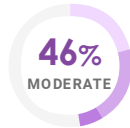
Tough



You tend to be straightforward and direct in expressing your views, including criticisms, with a moderate willingness to debate and disagree openly with others.

- Feisty** 59%
- Critical** 97%
- Direct** 99%

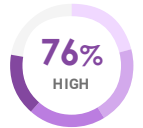
Nurturing



You tend to be less sensitive to and aware of people's feelings, behaviors, and tendencies in the moment, with a strong desire to prioritize and support others' needs.

- Helpful** 75%
- Empathetic** 33%
- Person-Oriented** 34%

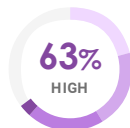
Leadership



You are driven to lead, have a desire to motivate people, and hold them to high standards of performance.

- Taking Charge** 69%
- Inspiring** 75%
- Demanding** 77%

Humorous



You tend to be more joyful and lighthearted than serious and intense.

How You **Apply Yourself**

Composed



You tend to stay calm and keep your emotions under control, with a general tendency to be resilient and confident under stress or pressure.

Calm	94%
Confident	59%
Poised	84%

Autonomous



You are independent, self-motivated, and hold yourself accountable for outcomes you experience.

Independent	89%
Self-Accountable	97%
Internally Motivated	85%

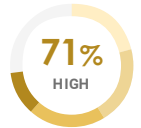
Flexible



You tend to embrace change and uncertainty, are interested in your own personal growth and development, but prefer to be consistent in who you are and the roles you play regardless of the circumstances.

Adaptable	86%
Agile	36%
Growth-Seeking	99%

Determined



You work hard to go after ambitious goals, tend to take action to seize opportunities and solve problems you confront, though may be distractible and don't always push through to finish what you start.

Persistent	30%
Driven	82%
Proactive	88%

Humble



You like to explore different perspectives and are open to being wrong, receptive to critical feedback in order to learn, and modest.

- Receptive to Criticism** 96%
- Open-Minded** 92%
- Modest** 78%

Energetic



You have high levels of stamina, enthusiasm, and energy in work and life.

Status-Seeking



You tend to be comfortable with your station in life, content to be who you are, and not worry much about others' impressions of you

How you respond in different situations:

Now that you've reviewed your detailed results, "You" in Context gives insight into how the combination of your attributes may play out in a variety of work and life situations

When interacting with others, you...

- ...Are outgoing, socially bold, and stand out in the crowd as unique and creative
- ...Tend to be fun, joyful, and lighthearted
- ...Are willing to speak your mind and make an effort to convey that it comes from a place of care
- ...Won't sugarcoat critiques, but try to make it clear that you care
- ...Despite your efforts, may be perceived as more tough than compassionate

As a leader, you...

- ...Demand and hold others accountable for results
- ...Argue for your beliefs and say what you think
- ...Call out underperformers whenever justified
- ...Take initiative and instigate change
- ...Like drawing out the thinking of others for input, but ultimately make your own calls
- ...Believe acknowledging your and other people's strengths and weaknesses is part of being a good leader
- ...May struggle to know when to follow rather than lead

When planning, you...

- ...Anticipate and plan for change by creating good contingency plans
- ...Find that change is best viewed as an opportunity to create more structure and clarity, not a problem to be avoided
- ...Drive hard toward clear, specific goals
- ...Like to identify precisely what's needed to achieve goals
- ...Operate best with a well-structured and fleshed-out plan to track progress against
- ...Track progress diligently against targets
- ...Make a strong effort to complete tasks early
- ...Translate big-picture strategies into detailed plans

When solving problems, you...

- ...Like to draw on other people's thinking to stress test your own ideas
- ...Explore a wide range of possibilities before deciding
- ...Are comfortable finding solutions without much direction or guidance
- ...Are quick to put structure and precision around vague ideas
- ...Are fascinated when solutions aren't obvious
- ...Explore the unknown rationally
- ...Believe that the best outcomes are a result of combining imagination, logic, and rigor
- ...Balance exploring new possibilities with the need to take decisive action

When setting goals, you...

- ...Strive beyond what's possible, or seems achievable to others
- ...Prefer to go after your own goals rather than following others
- ...Are both goal-directed and flexible
- ...Face resistance and obstacles by adapting, improvising, and overcoming

On a team, you...

- ...Voice your thoughts directly
- ...Enjoy a good debate, win, lose, or draw
- ...Are socially engaged and participate actively
- ...Enjoy the synergy of working as a team, but are also willing to go your own way
- ...Set high goals and push back on any attempts to lower the bar
- ...Care about the team's success as well as your own

Under stress, you...

- ...Remain calm, cool, and focused on what matters most
- ...Adapt to new experiences rather than avoid them
- ...Calmly turn mistakes into self-growth and learning rather than let them get you down
- ...Confidently believe that you can manage your stress without much support from others
- ...Tend to be confident and resilient no matter how ambitiously you set your goals
- ...Tend to talk out your thinking and experiences

When learning, you...

- ...Prefer topics that are logical and objective over those that are intuitive and subjective
- ...Pay very close attention to facts and data
- ...Prefer an organized curriculum and following a clear schedule
- ...Take your deadlines and commitments seriously
- ...May lose interest when subjects get theoretical
- ...Like to hear other people's insights and knowledge as much as you like to share your own
- ...Love exploring new areas of interest you don't yet know about
- ...Love a good brainstorm
- ...Like subjects that are abstract and philosophical
- ...Like to participate in the discussion
- ...Are interested in creative topics where your curiosity and originality can thrive
- ...Have good stamina and endurance